



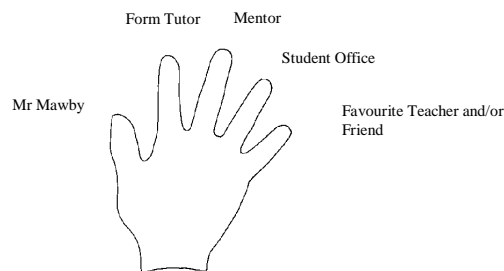
# Weavers Academy Pupil Charter

At Weavers all students have the right to feel safe, free from abuse and happy. This will ensure everyone is as engaged as possible to learn and maximise their potential.

We define Bullying as the repeated harassment and/or upsetting of an individual over a short or long period of time. The Anti-Bullying Policy lists the types of things we consider to be unacceptable.

## Our Response to Bullying and Harassment

All students should have 5 people they feel comfortable confiding in they are experiencing Bullying or harassment. We call it the "Five Fingers of Faith". E.g.-



Whoever is the chosen Finger of Faith will inform the students Form Tutor and Pastoral Team. From that point we will act immediately.

All members of the Weavers community can be 100% sure:

- Students feeling hurt by harassment will be treated in a caring and understanding way.
- Students who are found to be bullying or harassing others will be given one chance to change their behaviour towards the person feeling bullied or harassed.
- Should they choose not to take this chance they will be subject to serious school punishments.

**This process completely relies upon quick communication of the problems.**

**Students being bullied or harassed should have confidence that:**

- You will be heard.
- All pastoral staff and form tutors have the ability to make it stop if they know.
- We know how to make you feel safe again.
- We have the resources to rebuild self-confidence if you need some help. The Weavers Academy Councillor is highly trained to help pupils with emotional problems who need to talk to someone outside the situation.

**Students who are bullying or harassing others should have confidence that:**

- You will be held to account for your actions.
- Your parents will be asked to account for your actions.

**At Weavers:**

- Our Anti-Bullying Policy is clear.
- All staff know the procedure if a student talks to them about being bullied or harassed.



### **Top Tips**

**If you feel you are being bullied:**

**Use your time to talk with your Form Tutor**

**Use the Bullying Champions**

Try to stay calm and look as confident as you can.

Be firm and clear – look them in the eye and tell them to stop.

Get away from the situation as quickly as possible.

Tell an adult what has happened straight away or, if you do not feel comfortable telling an adult, tell another pupil or your family.

**If you have been bullied:**

Tell a teacher or another adult in your school.

Tell your family;

If you are scared to tell a teacher or an adult on your own, ask a friend to go with you;

Keep on speaking until someone listens and does something to stop the bullying.

Don't blame yourself for what has happened.

If you find it difficult to talk to anyone at school or at home, ring ChildLine on freephone **0800 1111**. This is a confidential helpline. You can also write to Freepost 1111, London N1 0BR. The phone call or letter is free.